

### 1. Purpose

The purpose of this document is to provide examples of the types of activities that may be considered non-academic misconduct under this policy.

### 2. Examples of Non-Academic Misconduct

*Note: the following section provides examples of non-academic student misconduct and is intended to help clarify the type of conduct that may be subject to discipline by the university. The following section is not intended to provide an exhaustive list; conduct may still be considered as non-academic misconduct if it does not appear below.*

In the context of policy VPA 2.0, non-academic misconduct may include but is not limited to one or more of the following:

#### 2.1 Racism and Discrimination

Examples include instances such as a student:

- engaging in verbal or written harassment, discrimination, or racism against a person or group, including that based on ethnicity, socioeconomic status, sexual orientation, or gender.

#### 2.2 Theft, Damage and Destruction

Examples include instances such as a student:

- possessing or using property owned by the university, a member of the university community, or that of a third-party that is acquired without appropriate consent or authority;
- misappropriating, destroying, defacing, vandalizing or otherwise damaging university spaces, equipment or other assets or the spaces, equipment or assets of other members of the university community or a third-party; or
- tampering with fire or emergency equipment.

#### 2.3 Unauthorized Entry or Presence

Examples include instances such as a student:

- entering or remaining in a university property or facility, or that of a third party involved in a university activity, or providing unauthorized access to another individual to university property or facilities without proper authority or contrary to express instructions by a university staff member;
- entering or remaining in any university property or facility, or that of a third party involved in a university activity, for the purpose of damage, destruction, alteration or theft.

## **2.4 Fraud, Misuse or Impersonation**

Examples include instances such as a student:

- forging, altering or misusing a university document, university student identification card, record or other piece of identification;
- submitting a forged, or altered document to university staff for the purpose of deception;
- fraudulently obtaining any property or equipment; or
- impersonating a member of the university community.

## **2.5 Disruptive or Dangerous Behaviours**

Examples include instances such as a student:

- obstructing university activities or engaging in or demonstrating disruptive behaviour;
- creating a situation that endangers the health, safety or well-being of any member of the university community or public;
- possessing or using a weapon;
- possessing or using an object resembling a weapon that reasonably could be viewed as a threat to a member of the university community or public;
- harming or threatening any member of the university community or public;
- engaging in harassing behaviour against a member of the university community or public not covered under the university's Harassment policy; or
- engaging in hazing activities.

- Hazing is defined as any activity expected of a student wishing to join a group, or of a student wishing to gain or maintain full standing in a group, which humiliates, degrades, abuses, endangers, or subordinates that student, regardless of the student's apparent willingness to engage in the activity.

## **2.6 Alcohol and Drugs**

Examples include instances such as a student:

- contravening liquor laws or the university's Substance Use Policy;
- manufacturing, possessing, using, or trafficking illicit drugs; or
- trafficking prescription drugs or medications.

## **2.7 Non-Compliance with University Policy**

Failure to comply with a university policy, including this policy.

## **2.8 Illegal Activities**

Any other student activity occurring on university property or in connection with a university activity that results in criminal charges or conviction, or a court judgment, may be deemed as non-academic misconduct under this policy.

## **2.9 Failure to Follow Previous Sanctions**

Failure to follow a mandated sanction from a previous violation of this policy or unwillingness to participate in resolution of a formal complaint may lead to the application of additional sanctions.

## **2.10 Assisting in Non-Academic Misconduct**

A student who assists any of the above listed activities, or other activity deemed to be non-academic misconduct, may be investigated and sanctioned for non-academic misconduct.

## **2.11 Submission of Intentionally False Complaints**

Any formal complaint of non-academic misconduct that is found to be intentionally false may also be investigated and considered misconduct under this or other university policies.