

Policy Title: Monitoring Board Performance
Policy Approver: Board of Governors
Policy Holder: Board of Governors
Category: Board Policy
Original Date: November 2006
Last Revised: February 12, 2021
Next Review: December 2024

Policy Statement

The Board has a responsibility to hold itself accountable for its responsibilities and to evaluate its effectiveness.

Approval Statement

With the consent of the Board of Governors this policy is hereby deemed in effect the 12th day of February 2021.



February 12, 2021

Chair, Board of Governors

Date

Version:	February 2021	Revised: June 2019
Original Date:	November 2006	Revised: February 2016
Next Review:	December 2024	Revised: April 2013
Policy Holder:	Board of Governors	Revised: February 2012

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In a positive, constructive context, Board members will evaluate their performance as a Board and as individuals. The purpose of the evaluation is to inform actions the Board may take to improve its effectiveness.

Board members will evaluate themselves annually, usually prior to the April Board meeting, using a framework that will be reviewed and modified from time to time. There are three elements in this framework:

1. Board member self-evaluation, including an assessment of overall Board performance
2. Chair evaluation
3. Board member peer evaluation at least once per Board term

The Human Resources Committee coordinates and reports on these evaluations. The evaluations are grounded in best practices and based on the responsibilities outlined in the Yukon University Board Handbook.

Procedures

1. The Human Resources Committee administers the attached Self- and Board Evaluation instrument either in person or electronically at or just before the April Board of Governors meeting.
 - The Human Resources Committee Chair will present an analysis and lead a discussion of the results at the May/June Board meeting.
2. The Human Resources Committee administers the attached Chair Evaluation instrument either in person or electronically at or just before the April Board of Governors meeting.
 - The Human Resources Committee Chair will review the results and discuss them with the Chair prior to the May/June Board meeting.
 - The Human Resources Committee Chair will present a brief summary of the results at the May/June Board meeting.
3. The Human Resources Committee coordinates a peer review meeting for the Chair and each member of the Board of Governors between 12 and 24 months into each

member's term. The Chair will use the attached Peer Review instrument to guide the discussion and will advise the Human Resources Committee Chair when each evaluation is completed. There will be no public discussion of peer evaluation outcomes.

Scope and Limitations of President

Not applicable.

Appendices

Self & Board Evaluation Instrument

Chair Evaluation Instrument

Peer Review Instrument (To be added once complete)