



## **1.0 PURPOSE**

This policy articulates Yukon College's responsibility to support members of the Yukon College community who are impacted by sexualized violence, to provide a central site for information regarding the resources and options available to those affected by sexualized violence, to make available programs and resources to educate its community on the prevention of sexualized violence and to provide a process to respond to and to investigate allegations of sexualized violence.

Yukon College is committed to reducing barriers to disclosing and reporting and to taking a trauma informed approach when responding to and addressing disclosures and reports and conducting investigations. Yukon College is committed to respecting the rights of those who disclose and to empowering the self-agency of the individual who experienced the sexualized violence, to make their own decisions about accessing support services and accommodation, making a report or pursuing external processes.

Yukon College commits to the coordination of education and prevention efforts on campus in effort to raise awareness, promote a culture of consent and to reduce the risk of incidents of sexualized violence. Yukon College commits to responding to the needs of survivors in the College Community and to provide a coordinated response to all disclosed and reported incidents of sexualized violence.

Yukon College is committed to maintaining a respectful environment where members of the community can study, work and live free from sexualized violence. Yukon College has a responsibility to actively combat all forms of sexualized violence in our community.

Yukon College is committed to procedural fairness and these principles will inform and guide our processes.

## **2.0 GOVERNING LEGISLATION AND RELEVANT DOCUMENTS**

**Yukon College Code of Ethics** [https://www.yukoncollege.yk.ca/student\\_info/pages/conduct](https://www.yukoncollege.yk.ca/student_info/pages/conduct)

**Yukon College Conflict of Interest PO-04**

[https://yukoncollege.yk.ca/downloads/policies/PO-04\\_Conflict\\_of\\_Interest\\_-\\_FINAL.pdf](https://yukoncollege.yk.ca/downloads/policies/PO-04_Conflict_of_Interest_-_FINAL.pdf)

**Yukon Human Rights Act**

<http://www.gov.yk.ca/legislation/acts/huri.pdf>

**Harassment policy**

[https://www.yukoncollege.yk.ca/sites/default/files/inline-files/HR-07\\_Harassmentpolicy2009Mar20.pdf](https://www.yukoncollege.yk.ca/sites/default/files/inline-files/HR-07_Harassmentpolicy2009Mar20.pdf)

**Collective Agreement**

<https://www.yukoncollege.yk.ca/sites/default/files/inline-files/Collective%20Agreement%202016-2019%20Final%20Signed.pdf>

**3.0 SCOPE**

This policy applies to all members of the College Community where the individuals or activity can be related to Yukon College.

**4.0 DEFINITIONS**

**4.1. Accommodations:** The response to a request for a specific adaptation to workplace, place of study or processes designed to maintain work or study.

**4.2. Adjudication:** The process of making an official decision after a report or complaint of sexualized violence is made.

**4.3. College Community:** College Community includes but is not limited to faculty, staff, board members, students, contractors, occupants, visitors and guests.

**4.4 College Liaison(s):** Appointed individual to assist the complainant, respondent, survivor or witnesses with College procedure, provide access to support and accommodation.

**4.5. Complainant:** The individual bringing forward a formal complaint or report under this policy.

**4.6. Consent:** Consent is a mutual and voluntary agreement between people before and as they engage in any kind of sexual activity. Participants have to clearly and freely communicate agreement to participate and continue to participate throughout the sexual activity.

- Consent may be withdrawn at any time.
- Consent must be active and ongoing.
- Individuals under the age of consent cannot give consent. Age of consent varies by situation and circumstance. A link for additional information:  
<http://www.justice.gc.ca/eng/rp-pr/other-autre/clp/faq.html>
- Consent cannot be obtained where an individual is incapable of consenting. An individual may be incapable of consenting if they are impaired, or if they are induced to engage in the activity by fraud, by someone exercising a position of trust, power or authority or through coercion or the threat of violence.
- Consent cannot be given in situations where it cannot be freely withdrawn, such as where an individual is asleep, incapacitated or otherwise unable to provide consent.

**4.7. Disclosure:** When an individual chooses to inform a College Community member about an incident where they were subjected to sexualized violence.

**4.8. Report:** When an individual chooses to report their experience for the purpose of initiating some form of investigation or adjudication.

**4.9. Procedural Fairness:** Provides parties with a fair process in resolving disputes. The concept requires transparency, equal communication and fairness.

**4.10. Respondent:** The individual accused of a breach under this policy and against whom the complaint is made.

**4.11. Sexualized Violence:** Any sexual act or act targeting an individual's sexuality, gender identity or gender expression, whether the act is physical or psychological in nature, that is committed or threatened or attempted against an individual without that individual's consent. This includes but is not limited to sexual assault, sexual harassment, stalking, indecent exposure, voyeurism, distribution of intimate images, inducing intoxication, impairment or incapacity for the purpose of making another person vulnerable to non-consensual sexual activity, and other comparable conduct.

**4.11. Trauma-Informed Care:** Trauma informed care is an organizational structure and treatment framework that involves understanding, recognizing, and responding to the effects of all types of trauma.

## **5.0 PROCESS**

### **5.1. The Sexualized Violence Response Team (SVR Team)**

The Sexualized Assault Response team (SVR Team) will be assembled by:

- Director of Student Infrastructure and Support (Co-Chair)
- One additional Senior Executive Committee (SEC) member, selected annually by SEC in August of each year (Co-Chair)

The team will assist in managing the response to any report or disclosure (if required).

Members of the team will be determined by the Co-Chairs on a case by case basis and will be chosen based on their relevance to the case. Roles and responsibilities of SVR team members will be assigned by the Co-Chairs.

### **5.2. Education**

Yukon College is committed to supporting ongoing education and awareness about sexualized violence, prevention, response initiatives and promoting a culture of consent. The College will achieve these initiatives through a dedicated sexualized violence education and awareness webpage and through annual awareness and education strategies. Through these initiatives, Yukon College is committed to countering rape culture, a term that describes broader social attitudes about gender, sex and sexuality that normalize sexualized violence and undermines equality. Student and Infrastructure Support, Office of the Registrar, Human Resources, VP Academic and Student Support, and College Relations are responsible for collaborating and coordinating annual awareness and education activities.

### **5.3. Support**

Yukon College will provide support services and accommodations to members of the Yukon College community who disclose or report sexualized violence. Yukon College will also provide support services to members of the Yukon College community who have had reports of sexualized violence against them.

A member of the College Community is not required to formally report an incident of sexualized violence in order to obtain support. Support services are available to Survivors, witnesses of sexualized violence, support persons, and Respondents.

For an extensive list of Yukon wide supports please see appendix 8.1

#### **5.4. Disclosures of Sexualized Violence**

A disclosure is the sharing of information by a Victim/Survivor with a member of the College Community concerning an incident of sexualized violence. A disclosure may or may not be for the purpose of accessing supports, services, and/or accommodations.

A disclosure can be made to any College Community member. A disclosure may relate to a respondent who is or is not a College community member or an incident that may have taken place in the past.

#### **5.5. Responding to a Disclosure of Sexualized Violence**

Upon receiving a disclosure of sexualized violence, all College members have a responsibility to ensure that an individual affected by sexualized violence, is informed of this policy, aware of their reporting options, support services and potential accommodations available to them.

The College will maintain a webpage to support those affected by sexualized violence with links to on-campus and community supports and resources that those impacted by sexualized violence may be referred to.

For students affected by sexualized violence, the College will provide reasonable academic accommodations if requested and will, if requested and in consultation with a College Liaison, create a safety plan.

For staff affected by sexualized violence, the College will provide reasonable accommodations if requested.

The SVR Team can support members of the College Community who have received a disclosure or a report with communication and information.

### **5.6. Report of Sexualized Violence**

Individuals who experience sexualized violence have the right to determine whether or when to report their experience. A report is made for the purpose of initiating some form of investigation or adjudication. Reporting options include:

- a) Judicial option: a report can be made to the RCMP in an effort to pursue criminal charges under the Criminal Code of Canada
  
- b) Non-judicial on-campus option: a report can be made to the College under this policy to pursue an investigation or adjudication. On-campus supports with individuals trained to appropriately respond to a report are:
  - Safety and Security – 867-334-6042 (24 hours per day)
  - Campus Housing – Monday – Friday 8:30am – 4:30pm
  - Human Resources – Monday – Friday 8:30am – 4:30pm
  
- c) Non-judicial off-campus option: a report can be made to Kaushee’s Place under the Third Party reporting process.

### **5.7. Responding to a Report of Sexualized Violence**

The complainant will be contacted when the report is received by SVR team to discuss the appropriate formal process, assignment of a College Liaison as well as any need for interim measures and/or safety planning.

In responding to a disclosure or report of sexualized violence the College will be guided by the reporting individual’s needs and requests and will seek to empower the self-agency of the individual who experienced the sexualized violence. The complainant will not be required to share their experience with each person they have contact with.

### **5.8. Circumstances where the College may proceed without a complaint**

In some cases the College may be required to or choose to investigate an incident of sexualized violence even though the survivor has chosen not to file a report or complaint. Examples of such circumstances could include but are not limited to;

- a) Where there is risk to the safety of the individuals and or the broader community, for example where repeated allegations have been made about the conduct of the same individual
- b) Where it is required by law
- c) Where there is evidence of sexualized violence in the public realm (such as a video posted on social media)

### **5.9. Investigations**

An investigation is a formal process undertaken in response to a report of an incident of sexualized violence. The nature of the investigation will depend on the nature of the allegations and the wishes of the complainant.

The College will investigate all reports of Sexualized Violence where the complainant requests an investigation or where the allegations give rise to a reasonable concern for the health and safety of members of the College community.

Further details related to the investigation process are outlined within Appendix 8.2

### **5.10. Outcomes of Reported Sexualized Violence**

Those individuals reasoned to have violated this policy may be subject to any of the following measures up to and including employee dismissal and student expulsion. Outcomes may include but not limited to:

- Written warning or letter of reprimand
- Change of job or class assignment
- Ban from being in same classroom as reporting individual
- Direction of “no contact” with the reporting individual
- A campus wide or selected ban from campus related activities
- Letter of behavioral expectations
- Issuance of notices under the Yukon Protection of Property Act restricting individuals from entering on campus and / or other relevant legal actions
- Restriction of student participation in non-academic programs
- Restrictions / relocation and / or removal from Student Housing
- Suspension, probation, expulsion or termination in conjunction with existing disciplinary procedures and / or collective agreements.



### **5.11. Maintaining Statistics**

- a) The Director of Student and Infrastructure Support will maintain annual statistics on reported incidents of sexualized violence on campus. This data will not include any information that would identify any College Community member. This report will be submitted to the President and Board of Directors for information purposes and assist in informing ongoing policies, procedures and initiatives related to sexualized violence.
  
- b) The Director of Student and Infrastructure Support is responsible for preparing an annual report that summarizes the College's education and awareness activities. This report will be provided to the Senior Executive Committee.
  
- c) Yukon College acknowledges based on our current population that the sharing of these statistics within the media and community may potentially re-victimize the reporting individuals.

## **6.0 PROBLEM SOLVING**

Any concerns, issues or disagreements with the implementation, administration or decisions made under the authority of this policy will be directed to the two Directors responsible for this policy in accordance with the Appeals and Grievance process.

## **7.0 FORMS**

**7.1.** Reporting form

**7.2.** Statistical reporting form

## **8.0 APPENDICES**

**8.1.** Yukon-based support services

**8.2.** Procedures (separate)

## **9.0 ADDENDUMS**

Addendum A - Policy Communication Checklist

## APPENDIX 8.1

### WHITEHORSE

- **Women's Transition Home (Kaushee's Place)**

Phone: (867) 633-7720

24 hour crisis line: (867) 668-5733

Services provided: Safe, supportive crisis and longer term housing is provided for women and their children who are in crisis due to violence and/or abuse. Individuals can access the 24 hour crisis line for support and information related to local services for those affected by sexualized violence. Kaushee's Place maintains a home-like atmosphere where safety is the first priority. Staff and child care workers are available to support women and their children to deal with violence and abuse situations. Referrals will be made to other agencies as needed. Services at Kaushee's Place are confidential. No information about clients is released to anyone without the client's permission.

- **THE YUKON DISTRESS & SUPPORT LINE**

Phone number: 1-844-533-3030

Services provided: The Yukon Distress & Support Line is available toll-free throughout the Territory. Anyone in Yukon needing support and assistance can call from 7pm – midnight. Trained volunteers answer the phone, will listen and provide support and resource information. Phone calls are confidential and anonymous.

- **KIDS' HELP PHONE/JEUNESSE J'ECOUTE**

Toll free for kids: 1-800-668-6868

Services provided: It's free, anonymous and confidential. Professional counsellors are available any time of the day or night, 365 days a year, to help young people deal with concerns large or small.

- **KWANLIN DÜN FIRST NATION**

Phone number: (867) 633-7800 (General Inquiries)

Services provided: The First Nation Health and Social Departments include social services, health services and child care. The health Centre provides

special services to families where children may be at risk, families where abuse may be occurring, and situations where elders may be at risk. These visits provide supportive counselling and encouragement to family members. Referrals to other resources within the community are made when required.

- **LAW SOCIETY OF YUKON**

Phone number: (867) 668-4231

Services provided: Through the Lawyer Referral Service, the society provides the names of lawyers who offer up to a half an hour consultation for \$30 (includes GST).

- **MANY RIVERS COUNSELLING AND SUPPORT SERVICES**

Phone number: (867) 667-2970

Services provided: Many Rivers provides a range of counselling and support services to individuals, families and communities throughout the Yukon. Many Rivers' programs are constantly growing with the community's needs. Counselling is the main service at Many Rivers. It is available for individuals, families, couples and groups. Staff is available to discuss your options and to answer questions and concerns. Services are confidential and the privacy of all clients is respected.

- **MENTAL HEALTH SERVICES**

Phone number: (867) 667-8346

Services provided: Mental Health Services offers assessment and treatment services, including individual and group therapy, for individuals with a diagnosable mental illness. Assistance with managing depression, anxiety, schizophrenia and bipolar disorder are examples of the kinds of treatment provided by Mental Health Services.

- **ROYAL CANADIAN MOUNTED POLICE (RCMP)**

General: (867) 667-5551

Non-Emergency: (867) 667-5555

Emergency: 911

Services provided: Rural and Whitehorse detachments provide a police response to reports of domestic violence and will investigate and respond

with victim safety as a primary consideration. Information Officers can provide some basic information to the public on domestic violence and can provide contact information for seeking professional help from services available in Yukon.

- **VICTIM SERVICES**

Phone number: (867) 667-8500

Victim Services Toll free in the Yukon 1-800-661-0408, ext. 8500

If you want support or you have questions about the court system and processes, the staff at the Victim Services Unit can help you. You have rights under the Yukon Victims of Crime Act, even if no charge has been laid or the accused has not been convicted. The staff at the Victim Services Unit work closely with the RCMP and Prosecution Services and with community resource agencies. They can explain the criminal justice system and tell you how and where you can participate. The staff can provide support and keep you informed throughout the criminal justice process. They can also give you information about community alternatives to the court system. Staff at the Victim Services Unit can help you complete victim impact statements, develop a safety plan and get support from other agencies. They can also help you to apply for protective court orders (such as Emergency Intervention Orders and Peace Bonds).

- **VICTIMLINK**

Information Services Vancouver

Toll-free 1-800-563-0808

Services provided: VictimLINK is primarily a B.C.-based telephone help line for victims of family and sexual violence, and all other crimes. Users may call the toll-free line or submit a question via fax or through an e-mail form on the website. This confidential service is available to Yukon residents. Certified specialists provide information and referrals to all victims of crime, and crisis support to victims of family and sexual violence, including sexual assault, violence in relationships, elder abuse, and adult survivors of physical or sexual abuse. Staff connects people to a network of community, social, health, justice and government resources, including victim services, transition houses, and counselling resources. They also provide information on the justice system, relevant federal and provincial legislation and programs, crime prevention, safety planning, protection order registry, and

other resources as needed. VictimLINK provides service in 130 languages, including 17 North American aboriginal languages.

- **VICTORIA FAULKNER WOMEN'S CENTRE**

Phone number: (867) 667-2693

Services provided: The Women's Centre is a safe and respectful space where women connect with each other, access support and services and work together to create positive change for women and the community. Our Women's Advocate helps women to assess their options in times of crisis. To access basic services financial, legal, social, housing and employment in dealing with government agencies and accessing court services by empowering them to trust their judgment and make positive choices.

- **WHITEHORSE GENERAL HOSPITAL**

Phone number: (867) 393-8700

Services provided: The hospital provides confidential emergency treatment and acute care to victims of family violence.

Process: Victims of family violence who come to the emergency department are provided with emergency treatment and care, as well as information on resources for help and support in the community. Gender-appropriate physicians can be arranged. Upon request, a victim services worker can be with the victim during an examination and questioning to provide ongoing emotional support.

- **YUKON LEGAL SERVICES SOCIETY (LEGAL AID)**

Phone Number: (867) 667-5210; toll free in the Yukon 1-800-661-0408, ext. 5210

Services provided The Yukon Legal Services Society (Legal Aid) is a non-profit organization that may provide the services of a lawyer to any Yukon resident who cannot afford to have a lawyer represent them. Eligibility for Legal Aid is determined through an application interview with the Legal Aid Intake Coordinator. In communities outside of Whitehorse, court workers can assist people wishing to apply for Legal Aid.

- **YUKON PUBLIC LEGAL EDUCATION ASSOCIATION (YPLEA)**

Law Line, 668-LAWS (668-5297)  
Toll free in the Yukon 1-866-667-4305

Services provided: The purpose of YPLEA is to provide information about the law to the public. It does not give legal advice. Law Line: This free telephone service provides Yukoners with information about the law and legal system. Where family violence is involved, for example, the service could tell the client what a peace bond is and how to apply for it or how to apply for custody of children. The service is confidential. It is not necessary to give a name on the Law Line.

## COMMUNITIES

**HEALTH FACILITIES:** Staff at rural health centers include one or more community nurse practitioners. Community nurse practitioners conduct daily clinics for the treatment of acute and chronic medical conditions, provide 24-hour emergency services, and deliver community health programs. Physician services are available in all communities, either by resident or itinerant physicians. Contact the local health Centre for appointments or information about community health programs. Clients requiring care that is not accessible in their community may be referred to Whitehorse. Emergency medical services are available on a 24-hour basis in all rural communities. After regular business hours, the nurse is on-call for emergencies only and can be contacted by phoning the health Centre number.

**RCMP:** Rural and Whitehorse detachments provide a police response to complaints and will investigate and respond with victim safety as a primary consideration.

## CARCROSS COMMUNITY CAMPUS

- **RCMP**  
Emergency: 821-5555  
Non-emergency: 821-2677
- **CARCROSS-TAGISH First Nation**  
Phone number: 821-4251 (Counselor)

The Health & Wellness Department represents the 'emotional' portion of the medicine wheel. This Department is responsible for supporting and assisting C/TFN citizens in need.

- **COMMUNITY HEALTH CENTRE**  
Phone: (867) 821-4444

Emergency medical services are available on a 24-hour basis by calling the Health Centre. Staff can perform medical services and can provide referrals to services in Whitehorse. 24 hour service with volunteer ambulance service.

- **Many Rivers (Whitehorse Office)**

Phone: (867) 667-2970

Hours: 9 a.m. to 5 p.m., Monday to Friday (closed from noon to 1 p.m.)

Services provided: Many Rivers provides a range of counselling and support services to individuals, families and communities throughout the Yukon. Many Rivers' programs are constantly growing with the community's needs. Counselling is the main service at Many Rivers. It is available for individuals, families, couples and groups. Staff is available to discuss your options and to answer questions and concerns. Services are confidential and the privacy of all clients is respected.

- **VICTIM SERVICES**

Phone number: (867) 667-8500

Victim Services Toll free in the Yukon 1-800-661-0408, ext. 8500

If you want support or you have questions about the court system and processes, the staff at the Victim Services Unit can help you. You have rights under the Yukon Victims of Crime Act, even if no charge has been laid or the accused has not been convicted. The staff at the Victim Services Unit work closely with the RCMP and Prosecution Services and with community resource agencies. They can explain the criminal justice system and tell you how and where you can participate. The staff can provide support and keep you informed throughout the criminal justice process. They can also give you information about community alternatives to the court system. Staff at the Victim Services Unit can help you complete victim impact statements, develop a safety plan and get support from other agencies. They can also help you to apply for protective court orders (such as Emergency Intervention Orders and Peace Bonds). Important: Your involvement with the Victim Service Unit is voluntary.

## **CARMACKS COMMUNITY CAMPUS**

- **RCMP**

Emergency: 863-5555

Non-Emergency: 863-2677

- **LITTLE SALMON CARMACKS FIRST NATION**

863-5576 (Office)

863-5606, NNADAP worker

Services provided: The First Nation provides counselling, referral and information about family violence through the NNADAP worker, the Community Health Representative and the First Nation Social Administrator. Clients can come to the First Nation office or talk with workers during a home visit.

- **COMMUNITY HEALTH CENTRE**

Phone: (867) 863 4444

Emergency medical services are available on a 24-hour basis by calling the Health Centre. Staff can perform medical services and can provide referrals to services in Whitehorse. 24 hour service with volunteer ambulance service.

- **Many Rivers (Whitehorse Office)**

Phone: 1-(867) 667-2970

Hours: 9 a.m. to 5 p.m., Monday to Friday (closed from noon to 1 p.m.)

Services provided: Many Rivers provides a range of counselling and support services to individuals, families and communities throughout the Yukon. Many Rivers' programs are constantly growing with the community's needs. Counselling is the main service at Many Rivers. It is available for individuals, families, couples and groups. Staff is available to discuss your options and to answer questions and concerns. Services are confidential and the privacy of all clients is respected.

- **VICTIM SERVICES**

Phone number: (867) 667-8500

Victim Services Toll free in the Yukon 1-800-661-0408, ext. 8500

If you want support or you have questions about the court system and processes, the staff at the Victim Services Unit can help you. You have rights under the Yukon Victims of Crime Act, even if no charge has been laid or the accused has not been convicted. The staff at the Victim Services Unit work closely with the RCMP and Prosecution Services and with community resource agencies. They can explain the criminal justice system and tell you how and where you can participate. The staff can provide support and keep you informed throughout the criminal justice process. They can also give you information about community alternatives to the court system. Staff at the Victim Services Unit can help you complete victim impact statements, develop a safety plan and get support from other agencies. They can also help you to apply for protective court orders (such as Emergency



Intervention Orders and Peace Bonds). Important: Your involvement with the Victim Service Unit is voluntary.

## DAWSON CITY - Tr'odëk Hätr'unohtän Zho Campus

- **RCMP**  
Emergency Phone Number: 993-5555  
Non-Emergency Phone Number: 993 2677

- **DAWSON CITY WOMEN'S SHELTER**  
24 Hour Crisis Line: (867) 993-5086  
Office: (867) 993-6235

Services provided: The women's shelter offers: shelter, safety, support and information to women and children in crisis; support for survivors of domestic violence and sexual assault; advocacy and outreach services.

### **TR'ONDËK HWËCH'IN FIRST NATION**

Phone number: 993-7148

Services provided: The First Nation has a community support team, including a counselor and outreach worker, who is available for support. The Tr'ondëk Hwëch'in can refer to other agencies in Dawson City. Clients may come to the office or talk with staff during home visits. Confidentiality Information provided to staff about family violence is confidential.

- **MANY RIVERS (Dawson Office)**  
Phone number: 1 (867) 993-6455

Services provided: Many Rivers provides a range of counselling and support services to individuals, families and communities throughout the Yukon. Many Rivers' programs are constantly growing with the community's needs. Counselling is the main service at Many Rivers. It is available for individuals, families, couples and groups. Staff is available to discuss your options and to answer questions and concerns. Services are confidential and the privacy of all clients is respected.

- **DAWSON CITY COMMUNITY CHOSPITAL**  
Hospital Phone Number: (867) 993-4444

The center supports community and family wellness. Medical and mental health services are available.

- **VICTIM SERVICES**

Phone number: (867) 667-8500

Victim Services Toll free in the Yukon 1-800-661-0408, ext. 8500

If you want support or you have questions about the court system and processes, the staff at the Victim Services Unit can help you. You have rights under the Yukon Victims of Crime Act, even if no charge has been laid or the accused has not been convicted. The staff at the Victim Services Unit work closely with the RCMP and Prosecution Services and with community resource agencies. They can explain the criminal justice system and tell you how and where you can participate. The staff can provide support and keep you informed throughout the criminal justice process. They can also give you information about community alternatives to the court system. Staff at the Victim Services Unit can help you complete victim impact statements, develop a safety plan and get support from other agencies. They can also help you to apply for protective court orders (such as Emergency Intervention Orders and Peace Bonds). Important: Your involvement with the Victim Service Unit is voluntary.

## **FARO COMMUNITY CAMPUS**

- **RCMP**

Emergency Phone Number: (867) 994-5555

Non-Emergency Phone Number: (867) 994 2677

- **Community Health Centre**

Phone: (867) 994-4444

Emergency medical services are available on a 24-hour basis by calling the Health Centre. Staff can provide medical services and can provide referrals to services in Whitehorse. 24 hour service with volunteer ambulance service.

- **VICTIM SERVICES**

Phone number: (867) 667-8500

Victim Services Toll free in the Yukon 1-800-661-0408, ext. 8500

If you want support or you have questions about the court system and processes, the staff at the Victim Services Unit can help you. You have rights

under the Yukon Victims of Crime Act, even if no charge has been laid or the accused has not been convicted. The staff at the Victim Services Unit work closely with the RCMP and Prosecution Services and with community resource agencies. They can explain the criminal justice system and tell you how and where you can participate. The staff can provide support and keep you informed throughout the criminal justice process. They can also give you information about community alternatives to the court system. Staff at the Victim Services Unit can help you complete victim impact statements, develop a safety plan and get support from other agencies. They can also help you to apply for protective court orders (such as Emergency Intervention Orders and Peace Bonds). Important: Your involvement with the Victim Service Unit is voluntary.

- **ROSS RIVER DENA COUNCIL**

Phone number: 969-2430, 969-2826

Services provided: The community wellness worker, family support worker, community education liaison coordinator, community health representative and native Court workers all work as a team, to support families affected by alcohol, drugs and family violence.

## **HAINES JUNCTION COMMUNITY CAMPUS**

- **RCMP**

Emergency Phone Number: 634-5555

Non-Emergency Phone Number: 634-2677

- **CHAMPAGNE AND AISHIHIK FIRST NATIONS**

Phone: (867) 634-4200 (General)

(867) 634-422 (Community Wellness Department)

CAFN (Community Wellness Department) provides education, support, prevention, referrals and counseling to Citizens in Yukon

- **VICTIM SERVICES**

Phone number: (867) 667-8500

Victim Services Toll free in the Yukon 1-800-661-0408, ext. 8500

If you want support or you have questions about the court system and processes, the staff at the Victim Services Unit can help you. You have rights under the Yukon Victims of Crime Act, even if no charge has been laid or the accused has not been convicted. The staff at the Victim Services Unit work

closely with the RCMP and Prosecution Services and with community resource agencies. They can explain the criminal justice system and tell you how and where you can participate. The staff can provide support and keep you informed throughout the criminal justice process. They can also give you information about community alternatives to the court system. Staff at the Victim Services Unit can help you complete victim impact statements, develop a safety plan and get support from other agencies. They can also help you to apply for protective court orders (such as Emergency Intervention Orders and Peace Bonds). Important: Your involvement with the Victim Service Unit is voluntary.

- **Many Rivers (Haines Junction)**

Phone: 1-(867) 634-2111

Hours: 9 a.m. to 5 p.m., Monday to Friday (closed from noon to 1 p.m.)

Services provided: Many Rivers provides a range of counselling and support services to individuals, families and communities throughout the Yukon. Many Rivers' programs are constantly growing with the community's needs. Counselling is the main service at Many Rivers. It is available for individuals, families, couples and groups. Staff are available to discuss your options and to answer questions and concerns. Services are confidential and the privacy of all clients is respected.

- **Community Health Centre**

Phone: (867) 634-4444

Emergency medical services are available on a 24-hour basis by calling the Health Centre. Staff can provide medical services and can provide referrals to services in Whitehorse. 24 hour service with volunteer ambulance service.

## MAYO COMMUNITY CAMPUS

- **RCMP**

Emergency Phone Number: 996-5555

Non-Emergency Phone Number: 996 2677

- **Community Health Centre**

Phone number: 996-4444

Emergency medical services are available on a 24-hour basis by calling the Health Centre. Staff can provide medical services and can provide referrals to services in Whitehorse. 24 hour service with volunteer ambulance service.

- **First Nation of Na-Cho Nyak Dun**

Phone: 867-996-2265

- **MANY RIVERS** (DAWSON OFFICE also serves Mayo and Pelly Crossing)  
Phone number: 1 (867) 993-6455

Services provided: Many Rivers provides a range of counselling and support services to individuals, families and communities throughout the Yukon. Many Rivers' programs are constantly growing with the community's needs. Counselling is the main service at Many Rivers. It is available for individuals, families, couples and groups. Staff are available to discuss your options and to answer questions and concerns. Services are confidential and the privacy of all clients is respected.

- **VICTIM SERVICES**

Phone number: (867) 667-8500

Victim Services Toll free in the Yukon 1-800-661-0408, ext. 8500

If you want support or you have questions about the court system and processes, the staff at the Victim Services Unit can help you. You have rights under the Yukon Victims of Crime Act, even if no charge has been laid or the accused has not been convicted. The staff at the Victim Services Unit work closely with the RCMP and Prosecution Services and with community resource agencies. They can explain the criminal justice system and tell you how and where you can participate. The staff can provide support and keep you informed throughout the criminal justice process. They can also give you information about community alternatives to the court system. Staff at the Victim Services Unit can help you complete victim impact statements, develop a safety plan and get support from other agencies. They can also help you to apply for protective court orders (such as Emergency Intervention Orders and Peace Bonds). Important: Your involvement with the Victim Service Unit is voluntary.

## OLD CROW COMMUNITY CAMPUS

- **COMMUNITY HEALTH CENTRE**  
Phone number: 966-4444

Emergency medical services are available on a 24-hour basis by calling the Health Centre. Staff can provide medical services and can provide referrals to services in Whitehorse. 24 hour service with volunteer ambulance service.

- **RCMP**

Emergency Phone: 966-5555

Non-emergency Phone: 966-2677

- **VUNTUT GWITCHIN FIRST NATION**

Phone number: 966-3213, 966-3261, 966-3051

Services provided: The First Nation Health and Social Services Department staff provide supportive counselling and referral services to victims.

Resources within the community are pulled together to meet the needs of all family members.

- **VICTIM SERVICES**

Phone number: (867) 667-8500

Victim Services Toll free in the Yukon 1-800-661-0408, ext. 8500

If you want support or you have questions about the court system and processes, the staff at the Victim Services Unit can help you. You have rights under the Yukon Victims of Crime Act, even if no charge has been laid or the accused has not been convicted. The staff at the Victim Services Unit work closely with the RCMP and Prosecution Services and with community resource agencies. They can explain the criminal justice system and tell you how and where you can participate. The staff can provide support and keep you informed throughout the criminal justice process. They can also give you information about community alternatives to the court system. Staff at the Victim Services Unit can help you complete victim impact statements, develop a safety plan and get support from other agencies. They can also help you to apply for protective court orders (such as Emergency Intervention Orders and Peace Bonds). Important: Your involvement with the Victim Service Unit is voluntary.

## **PELLY CROSSING - Hets'edän Kú' Learning House Campus**

- **Community Health Centre**

Phone number: 537-4444

Emergency medical services are available on a 24-hour basis by calling the Health Centre. Staff can provide medical services and can provide referrals to services in Whitehorse. 24 hour service with volunteer ambulance service.

- **RCMP**  
Emergency Phone: 537-5555  
Non-emergency Phone: 537-2677
- **MANY RIVERS** (Dawson Office)  
Phone number: 1 (867) 993-6455

Services provided: Many Rivers provides a range of counselling and support services to individuals, families and communities throughout the Yukon. Many Rivers' programs are constantly growing with the community's needs. Counselling is the main service at Many Rivers. It is available for individuals, families, couples and groups. Staff is available to discuss your options and to answer questions and concerns. Services are confidential and the privacy of all clients is respected.

- **Selkirk First Nation**  
General Phone: 867-537-3331
- **VICTIM SERVICES**  
Phone number: (867) 667-8500  
Victim Services Toll free in the Yukon 1-800-661-0408, ext. 8500

If you want support or you have questions about the court system and processes, the staff at the Victim Services Unit can help you. You have rights under the Yukon Victims of Crime Act, even if no charge has been laid or the accused has not been convicted. The staff at the Victim Services Unit work closely with the RCMP and Prosecution Services and with community resource agencies. They can explain the criminal justice system and tell you how and where you can participate. The staff can provide support and keep you informed throughout the criminal justice process. They can also give you information about community alternatives to the court system. Staff at the Victim Services Unit can help you complete victim impact statements, develop a safety plan and get support from other agencies. They can also help you to apply for protective court orders (such as Emergency Intervention Orders and Peace Bonds). Important: Your involvement with the Victim Service Unit is voluntary

## ROSS RIVER COMMUNITY CAMPUS

- **COMMUNITY HEALTH CENTRE**

Phone number: 969-4444  
Alternate Phone: 969-2430

Emergency medical services are available on a 24-hour basis by calling the Health Centre. Staff can provide medical services and can provide referrals to services in Whitehorse. 24 hour service with volunteer ambulance service.

- **RCMP**

Emergency Phone: 969-5555  
Non-Emergency Phone: 939-2677

- **ROSS RIVER DENA COUNCIL**

Phone number: 969-2430, 969-2826

Services provided The community wellness worker, family support worker, community education liaison coordinator, community health representative and native Court workers all work as a team to support families.

- **VICTIM SERVICES**

Phone number: (867) 667-8500  
Victim Services Toll free in the Yukon 1-800-661-0408, ext. 8500

If you want support or you have questions about the court system and processes, the staff at the Victim Services Unit can help you. You have rights under the Yukon Victims of Crime Act, even if no charge has been laid or the accused has not been convicted. The staff at the Victim Services Unit work closely with the RCMP and Prosecution Services and with community resource agencies. They can explain the criminal justice system and tell you how and where you can participate. The staff can provide support and keep you informed throughout the criminal justice process. They can also give you information about community alternatives to the court system. Staff at the Victim Services Unit can help you complete victim impact statements, develop a safety plan and get support from other agencies. They can also help you to apply for protective court orders (such as Emergency Intervention Orders and Peace Bonds). Important: Your involvement with the Victim Service Unit is voluntary.

## TESLIN COMMUNITY CAMPUS



- **RCMP**  
Emergency Phone: 390-5555  
Non-emergency Phone: 390-2677

- **COMMUNITY HEALTH CENTRE**  
Phone number: 390-4444

Emergency medical services are available on a 24-hour basis by calling the Health Centre. Two on-call nurse practitioners on staff can perform physicals, pregnancy, and specimen collection and can provide referrals to services in Whitehorse. 24 hour service with volunteer ambulance service.

- **MANY RIVERS (Whitehorse)**  
Phone: 1-(867) 667-2970  
Hours: 9 a.m. to 5 p.m., Monday to Friday (closed from noon to 1 p.m.)

Services provided: Many Rivers provides a range of counselling and support services to individuals, families and communities throughout the Yukon. Many Rivers' programs are constantly growing with the community's needs. Counselling is the main service at Many Rivers. It is available for individuals, families, couples and groups. Staff are available to discuss your options and to answer questions and concerns. Services are confidential and the privacy of all clients is respected.

- **TESLIN TLINGIT FIRST NATION**  
Phone number: 390-2532, extension 321

Health and Social Development provides family and traditional counselling, referral and public information about family violence, substance abuse, healing circles for men and women, traditional teachings, and healing and medicines. As members of Teslin Tlingit Health and Social Development, the staff strive to develop individual self-reliance and enhance personal empowerment in order to establish a healthier community. The goal of the Health and Social Development is to provide care and support to Teslin Tlingit citizens. Health and Social Development staff include the director, intake/temporary financial assistance clerk, program coordinator, health coordinator, daycare manager, family counsellor, traditional counsellor, home and community care coordinator, home support worker, prenatal coordinator/enrollment clerk, and recreation programmer.

- **VICTIM SERVICES**  
Phone number: (867) 667-8500  
Victim Services Toll free in the Yukon 1-800-661-0408, ext. 8500

If you want support or you have questions about the court system and processes, the staff at the Victim Services Unit can help you. You have rights under the Yukon Victims of Crime Act, even if no charge has been laid or the accused has not been convicted. The staff at the Victim Services Unit work closely with the RCMP and Prosecution Services and with community resource agencies. They can explain the criminal justice system and tell you how and where you can participate. The staff can provide support and keep you informed throughout the criminal justice process. They can also give you information about community alternatives to the court system. Staff at the Victim Services Unit can help you complete victim impact statements, develop a safety plan and get support from other agencies. They can also help you to apply for protective court orders (such as Emergency Intervention Orders and Peace Bonds). Important: Your involvement with the Victim Service Unit is voluntary.

## **WATSON LAKE COMMUNITY CAMPUS**

- **RCMP**  
Emergency Phone: 536-5555  
Non-Emergency Phone: 536 2677
- **LIARD FIRST NATION**  
Phone number: 536-2326, 536-2131

Services provided: The First Nation provides counselling, referral and information about family violence through the First Nation Health and Social Department via NNADAP, the community health worker and the family support worker.

- **MANY RIVERS (Watson Lake Office)**  
Phone: 1-(867) 536-2330  
Hours: 9 a.m. to 5 p.m., Monday to Friday (closed from noon to 1 p.m.)

Services provided: Many Rivers provides a range of counselling and support services to individuals, families and communities throughout the Yukon. Many Rivers' programs are constantly growing with the community's needs. Counselling is the main service at Many Rivers. It is available for individuals, families, couples and groups. Staff is available to discuss your options and to answer questions and concerns. Services are confidential and the privacy of all clients is respected.

- **WATSON LAKE HEALTH CENTRE**

Phone number: 536-5255

This facility promotes health and well-being to clients by providing a variety of community-based health services.

- **WATSON LAKE HOSPITAL**

Phone number: 536-4444

The Watson Lake Hospital provides emergency treatment by community physicians.

- **WOMEN'S SHELTER and TRANSITION HOME**

Phone number: 536-7233

Services provided: A 24-hour shelter for women and children. They offer a 24 hour crisis line, safety, confidentiality, advocacy, resource information, referrals and non-judgmental support.

- **VICTIM SERVICES**

Phone number: (867) 667-8500

Victim Services Toll free in the Yukon 1-800-661-0408, ext. 8500

If you want support or you have questions about the court system and processes, the staff at the Victim Services Unit can help you. You have rights under the Yukon Victims of Crime Act, even if no charge has been laid or the accused has not been convicted. The staff at the Victim Services Unit work closely with the RCMP and Prosecution Services and with community resource agencies. They can explain the criminal justice system and tell you how and where you can participate. The staff can provide support and keep you informed throughout the criminal justice process. They can also give you information about community alternatives to the court system. Staff at the Victim Services Unit can help you complete victim impact statements, develop a safety plan and get support from other agencies. They can also help you to apply for protective court orders (such as Emergency Intervention Orders and Peace Bonds). Important: Your involvement with the Victim Service Unit is voluntary.

**ADDENDUM A - POLICY COMMUNICATION CHECKLIST**

Submitted by:

The below individuals reviewed an earlier version of the policy and I believe that their feedback is captured in the current version. Additional feedback will be sought between April 25 and May 25<sup>th</sup>.

List those consulted with in preparation of this policy:

Name	Department	Date
Renée Claude Carrier	Kaushee's Place Crisis Line	April 1, 2016
Diane Pétrin	Victoria Faulkner Women's Centre	March 31, 2016
Hillary Aitken	Victoria Faulkner Women's Centre	March 31, 2016, June 30, 2016
Juliana Scramstad	Victoria Faulkner Women's Centre	
Reem Girgrah	Victoria Faulkner Women's Centre	
Julianna Scramstad	Government of Yukon, Women's Directorate	June 23, 2016
Rasheeda Slater	Yukon Status of Women Council	June 22, 2016
Sergeant Calista McLeod	RCMP	June 2016
Tosh Southwick	Yukon College	June 2016
Valerie Laurie	Council of Yukon First Nations	June 2016

The order for communication and / or consultation for a new or revised policy is as follows:

1. SEC – initial review and recommendations from SEC membership;
2. Identified stakeholders within Yukon College in order of priority – see below;
3. SEC – to be briefed on any issues arising out of stakeholder consultations;
4. Staff – SEC members to bring policy to their staff for feedback (*SEC member introducing this policy is responsible for sending to SEC, requesting that it be circulated to their staff for feedback*);
5. SEC – final draft supported by SEC membership and approved by the President.

This checklist must be completed prior to the final draft of a policy being presented to SEC for presidential approval.

Body	Communication Planned	Completed	Comments
SEC			
SEC for Final Review			